

# Occupational Health & Safety Policy

Stride Foundation is committed to providing and maintaining a high level of health and safety for employees, students, contractors and other persons within its premises or wherever employees may be working. Stride will ensure that the health and safety of the community is not affected adversely by its activities.

Health and safety is both a shared and individual responsibility that relies on the commitment and cooperation of employees and management.

To ensure a workplace that is safe and without risk to health:

**Stride Foundation will:**

- Administer a planned and systematic approach to OH&S management that is continuously improved
- Comply with relevant Acts and Regulations
- Provide resources to manage OH&S
- Provide and maintain facilities for employee welfare
- Disseminate information, as well as instruction, training and supervision to employees
- Use consultative structures to facilitate employee and management collaboration on OH&S issues. This includes an OH&S Committee, and identification of an Employer Representative and OH&S Representatives
- Conduct regular planned workplace inspections
- Operate an effective incident reporting system
- Resolve OH&S issues in a timely manner, so far as practicable.

**The Chief Executive Officer will:**

- Be accountable for implementation of OH&S policy
- Support Occupational Health and Safety Representatives and other staff in a joint commitment to health and safety at Stride.

**Employees, students and contractors will:**

- Take reasonable care for their own health and safety
- Take reasonable care for the health and safety of others
- Observe safe systems of work
- Follow OH&S policies and procedures
- Report hazards, near misses and incidents in accordance with the agreed incident report system
- Contribute to a positive culture in relation to OH&S and participate in consultative structures.

Refer ***011 Occupational Health & Safety policy for further information***

Issue date: 13 July, 2007

Authorisation: Board

Doc ID: 041